

Batopin – Senior Legal Counsel

Senior Legal Counsel

We are building an independent ATM-network offering qualitative cash services to all individuals and merchants in Belgium. We set the goal to become the largest player on the Belgian market in the next few years.

In order to support our expanding business, we are looking for a **Senior Legal Counsel** to join our team.

The Senior Legal Counsel safeguards Batopin's interests by providing expert, business-oriented legal advice across all operations, ensuring compliance with Belgian law, and acting as the gatekeeper of legal risk for the company.

The role drafts and negotiates complex agreements, manages disputes and litigation, and oversees legal aspects of corporate governance.

Your role:

- You provide expert legal advice and support across all areas of Batopin's operations, ensuring compliance with applicable laws and regulations.
- You draft, review, and negotiate complex contracts and agreements with partners, suppliers, and stakeholders.
- You manage and analyze legal risks related to corporate governance, regulatory compliance, projects/strategic initiatives and operational activities.
- You handle dispute resolution and litigation matters, coordinating with external counsel when necessary.
- You handle the legal aspect of annual accounts, Board of Directors & Shareholders topics.
- You proactively monitor legislative and regulatory developments impacting Batopin and advise management on implications. You create a legal watch actionable by your colleagues.
- You act as a legal risk gatekeeper for Batopin, engaging directly with C-level executives to challenge, shape, and clear strategic decisions from a legal and regulatory standpoint.
- You collaborate closely with internal departments (Finance, Operations, Compliance) to ensure legal alignment in projects and initiatives.
- You maintain accurate and timely documentation of all legal files in the central system and ensure proper reporting to management.

Who are we looking for?

- Master's degree in Law; specialization in corporate/commercial/financial or competition law is a plus.
- Minimum 7 to 10 years of relevant experience (law firm and/or in-house), ideally within financial services, payments, regulated industries, or multi-site operations/real estate.
- Excellent knowledge of Belgian law and good command of EU regulations; litigation/dispute experience is an asset.
- Fluent in Dutch and English with strong French (spoken).
- Strong analytical skills; able to translate complex legal topics into clear, actionable guidance for C-level.
- High integrity, sound judgement, and resilience; comfortable prioritizing and delivering under time pressure.

- Outstanding communication and negotiation skills; collaborative mindset with the ability to influence cross-functionally.
- Comfortable working autonomously while fostering teamwork in a fast-moving environment.
- Able to deal with several Law firms at the same time and drive them to achieve results.
- Able to represent Batopin with all legal aspects.

What's in it for you?

- A high-impact role at the heart of Batopin's mission with direct exposure to the C-suite and board-level topics.
- A dynamic environment with meaningful responsibility, autonomy, and room for growth.
- Competitive compensation and benefits aligned with experience and market.

<https://batopin.be>